



Commonwealth of Massachusetts
Board of Library Commissioners

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MASSACHUSETTS PUBLIC LIBRARY DATA

Education & Staffing Report 7-1-2009

**Compiled: December 2009
Distributed: January 2010**

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Introduction

This report - ***Education & Staffing, 7-1-2009*** - displays public library educational level and staffing information as of 7/1/2009 within eight population groups. A companion report - ***Salaries, 7-1-2009*** - provides public library salary data for selected position classifications.

Data for this report was submitted by 365 (99%) of the Commonwealth's 370 independent public libraries.

The report provides information that may be used to describe library services, support long-range and budget planning, strengthen service evaluation, and advance informed decision-making. Users will want to interpret this data in the context of the service roles adopted by the library and its mission statement.

This report reflects considerable time and effort expended throughout the year by library directors and staff members who have carefully compiled data in response to the *Annual Report Information Survey*. Their invaluable work contributes to planning library services and development at the local, state and national levels and is greatly appreciated.

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Education & Staffing, 7-1-2009

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Public Library Education & Staffing Report, 7-01-2009

Municipality/Library	2008 Pop	Reg	Education and Staffing Levels						MLS FTE	Libn FTE	% of Libn FTE's with MLS	Non Cust FTE	FTE	# FT/# PT	Per Non Cust FTE			AvgVol Hrs/Wk
			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										

Population Group 1 (0 - 1,999)

Acton-W. Acton	1,248	M	28.0	MLS/DLS	1	0	0	0	0.8	0.8	100%	0.8	0.8	0		37.5	19,393	15.4
					0	0	0	0						1				
Alford	392	W	2.0	Assoc.	0	0	1	0	0.0	0.1	0.00%	0.1	0.1	0	97.6	34.3	0	2.7
					0	0	0	0						1				
Aquinnah	357	S	25.0	Other Grad.	0	0	1	1	0.0	0.7	0.00%	1.7	1.7	0	46.2	8.6	7,222	0.7
					1	0	0	0						3				
Ashfield	1,822	W	23.0	BS/BA	0	0	0	1	0.0	0.7	0.00%	0.8	0.9	0		18.7	28,605	15.4
					0	1	0	0						3				
Becket	1,801	W	20.0	Other Grad.	0	0	0	1	0.0	1.1	0.00%	1.1	1.1	0	54.7	13.8	12,607	28.8
					1	0	0	0						2				
Blandford	1,270	W	20.0	BS/BA	0	0	1	0	0.0	1.1	0.00%	1.3	1.3	0		15.8	7,072	1.0
					0	5	0	0						6				
Buckland	1,989	W	20.0	Other Grad.	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0		25.6	39,531	15.4
					1	0	0	0						1				
Charlemont	1,378	W	15.0	Assoc.	0	0	1	0	0.0	0.4	0.00%	0.5	0.5	0		21.1	25,092	4.4
					0	2	0	1						4				
Chatham-South	670	S	0.5	Other Grad.	0	0	0	0	0.0	0.0	0.00%	0.0	0.0	0		407.9	341800	1.0
					1	0	0	0						1				
Chester	1,287	W	22.0	Assoc.	0	0	1	0	0.0	0.6	0.00%	0.8	0.9	0	59.3	16.4	8,936	5.8
					0	1	1	0						4				
Chesterfield	1,288	W	20.0	Assoc.	0	0	1	1	0.0	0.6	0.00%	0.7	0.8	0	112.5	21.8	14,939	4.2
					0	0	0	0						3				
Chilmark	971	S	37.0	Other Grad.	1	0	0	0	0.0	2.9	0.00%	3.8	3.8	2	278.4	7.7	17,800	4.6
					4	1	0	0						4				
Clarksburg	1,619	W	25.0	BS/BA	0	0	0	0	0.0	1.7	0.00%	1.7	1.7	0	160.5	20.0	11,038	8.7
					1	1	1	0						3				
Colrain	1,879	W	26.0	Assoc.	0	0	1	0	0.0	1.0	0.00%	1.0	1.0	0	150.4	22.5	16,759	6.7
					0	1	0	0						2				
Conway	1,896	W	15.0	Other Grad.	0	0	0	0	0.0	0.7	0.00%	0.7	1.0	0	161.4	20.2	19,278	1.7
					1	1	0	0						3				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Cummington	964	W	20.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	59.1	16.7	6,704	0.3
					0	1	0	0						1				
Egremont	1,351	W	21.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	111.6	23.3	11,375	4.3
					0	1	0	0						1				
Erving	1,552	W	17.0	MLS/DLS	2	0	0	0	0.5	0.5	100%	0.8	0.8	0	116.9	23.2	13,018	1.9
					0	0	0	0						2				
Florida	675	W	18.0	<2 Yrs. Col	0	0	0	2	0.0	0.9	0.00%	0.9	1.8	0	201.9	18.2	22,058	0.0
					0	0	1	0						4				
Gill	1,388	W	12.5	Other Grad.	0	0	0	0	0.0	0.4	0.00%	0.4	0.4	0	108.2	32.8	11,300	0.0
					2	0	0	0						3				
Goshen	974	W	2.0	Other Grad.	0	0	0	2	0.0	0.3	0.00%	0.3	0.3	0	77.5	33.3	7,252	0.0
					1	0	0	1						4				
Gosnold	83	S	10.0	BS/BA	0	0	0	0	0.0	0.3	0.00%	0.3	0.3	0	71.0	35.0	7,308	15.5
					0	1	0	0						1				
Granville	1,686	W	9.0	BS/BA	0	0	0	0	0.0	0.3	0.00%	0.7	0.8	0	149.7	21.4	13,204	2.3
					1	3	0	0						5				
Hancock	1,112	W																
Hardwick-Gilbertville	1,325	W	15.0	BS/BA	0	0	0	0	0.0	0.4	0.00%	0.4	0.5	0	268.3	35.0	18,046	11.9
					0	1	0	0						2				
Hardwick-Paige Memorial	1,854	W	19.0	BS/BA	0	0	1	0	0.0	0.7	0.00%	0.9	0.9	0	115.1	20.9	10,925	1.3
					0	1	1	0						3				
Harwich-Chase	615	S	10.0	BS/BA	0	0	0	0	0.0	0.3	0.00%	0.3	0.3	0	298.2	34.3	26,149	34.6
					0	1	0	0						1				
Harwich-Port	1,230	S	24.0	BS/BA	0	0	0	0	0.0	0.7	0.00%	0.7	0.7	0	100.3	22.4	12,670	19.2
					0	1	0	0						1				
Heath	798	W	25.0	BS/BA	0	0	1	0	0.0	0.7	0.00%	0.9	0.9	0	116.1	15.0	15,990	6.7
					0	1	0	0						2				
Hinsdale	1,913	W	15.0	BS/BA	0	0	0	1	0.0	0.7	0.00%	1.3	1.3	0	15.6	6,194	0.6	
					0	2	2	0						5				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assoc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Leverett	1,772	W	36.5	MLS/DLS	1	0	0	0	1.0	1.4	75.57%	1.4	1.6	1		16.5	26,367	23.1
					0	1	0	0						2				
Leyden	801	W	17.5	Other Grad.	0	0	0	0	0.0	0.5	0.00%	0.5	0.5	0	112.8	23.4	12,828	3.2
					1	0	0	0						2				
Middlefield	557	W	13.0	Assoc.	0	0	1	0	0.0	0.4	0.00%	0.4	0.4	0	51.3	29.0	5,918	1.4
					0	0	0	0						1				
Monroe	96	W																
Monterey	950	W	18.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.7	0.7	0	191.3	18.7	17,350	4.4
					1	2	0	0						3				
Montgomery	720	W	15.5	BS/BA	0	0	0	0	0.0	0.4	0.00%	0.5	0.5	0	111.6	23.7	8,509	5.8
					0	2	0	0						2				
Mount Washington	136	W								0.00%								
New Braintree	1,116	C	17.0	HS Grad.	0	0	0	2	0.0	0.9	0.00%	0.9	0.9	0	70.1	13.7	7,770	13.5
					0	0	0	0						2				
New Marlborough	1,508	W	40.0	BS/BA	1	0	0	0	0.0	1.1	0.00%	1.4	1.5	1	119.9	21.1	15,549	3.8
					0	1	0	0						2				
New Salem	990	W	19.0	BS/BA	0	0	0	0	0.0	0.9	0.00%	1.0	1.1	0	88.7	16.9	11,273	1.6
					2	1	0	0						4				
Northfield-Field	151	W	4.0	Assoc.	0	0	1	0	0.0	0.1	0.00%	0.1	0.1	0	84.1	35.0	8,321	0.1
					0	0	0	0						1				
Oakham	1,914	C	18.0	BS/BA	0	0	1	0	0.0	0.5	0.00%	1.4	1.4	0	68.6	16.4	4,892	3.8
					0	2	0	2						5				
Otis	1,396	W	15.0	Other Grad.	0	0	1	0	0.0	0.8	0.00%	0.8	0.8	0	196.3	28.3	10,276	12.5
					1	2	0	0						4				
Pelham	1,386	W	22.0	MLS/DLS	1	1	0	0	0.6	1.2	52.38%	1.2	1.2	0	240.4	21.5	25,433	18.8
					2	0	0	0						4				
Peru	832	W	6.0	Assoc.	0	0	1	0	0.0	0.2	0.00%	0.2	0.2	0	185.9	57.9	11,918	9.0
					0	0	0	0						1				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Petersham	1,288	C	20.0	BS/BA	0	1	0	0	0.0	0.9	0.00%	1.0	1.0	0	116.5	19.3	9,226	5.5
					0	3	0	0						5				
Phillipston	1,787	C	10.0	Assoc.	0	0	2	0	0.0	0.3	0.00%	0.3	0.3	0	127.3	31.8	10,360	1.1
					0	0	0	0						3				
Plainfield	591	W	15.0	HS Grad.	0	0	0	1	0.0	0.4	0.00%	0.4	0.4	0	25.3	19,108	0.3	
					0	0	0	0						1				
Richmond	1,572	W	18.0	BS/BA	0	0	0	1	0.0	0.9	0.00%	1.4	1.5	0	98.4	16.0	9,664	0.9
					2	1	1	1						6				
Rowe	348	W	20.0	Other Grad.	0	1	0	1	0.0	0.6	0.00%	1.1	1.2	0	61.4	21.4	8,054	5.4
					1	0	1	0						5				
Royalston	1,376	C	19.0	Other Grad.	0	0	0	0	0.0	0.8	0.00%	0.8	0.8	0	214.0	22.2	18,282	10.6
					1	2	0	0						4				
Russell	1,719	W	16.0	HS Grad.	0	0	1	1	0.0	0.7	0.00%	0.7	0.8	0	28.2	5,529	0.0	
					0	0	0	0						3				
Sandisfield	848	W	1.0	BS/BA	0	0	2	1	0.0	0.5	0.00%	0.5	0.5	0	70.5	32.8	3,745	0.0
					0	1	0	0						4				
Savoy	722	W																
Shelburne-Arms	1,018	W	23.0	BS/BA	0	0	0	0	0.0	0.7	0.00%	1.1	1.1	1	14.6	11,990	8.7	
					0	2	0	1						2				
Shelburne-Free	1,018	W	14.0	MLS/DLS	1	0	1	0	0.4	0.4	100%	0.4	0.4	0	23.3	28,616	0.0	
					0	0	0	0						2				
Shutesbury	1,847	W	30.0	BS/BA	0	0	0	0	0.0	1.3	0.00%	1.3	1.3	0	161.3	17.1	17,622	14.4
					0	3	0	0						3				
South Hadley-Gaylord	1,724	W	22.0	MLS/DLS	1	0	0	0	0.6	1.0	62.86%	1.0	1.0	0	15.3	18,921	32.7	
					0	1	0	0						2				
Tolland	457	W	7.0	BS/BA	0	0	0	1	0.0	0.4	0.00%	0.4	0.4	0	93.1	32.8	6,698	0.5
					0	1	0	0						2				
Tyringham	339	W	4.0	BS/BA	0	0	0	0	0.0	0.1	0.00%	0.1	0.1	0	250.0	34.7	13,151	2.3
					0	1	0	0						1				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Wales	1,881	W	25.0	Assoc.	0	0	3	0	0.0	1.0	0.00%	1.0	1.1	0	91.9	20.5	6,846	1.5
					0	0	0	0						4				
Warren-West	963	C	20.0	BS/BA	0	0	1	0	0.0	0.8	0.00%	0.8	0.8	0	208.3	28.1	16,701	27.4
					0	1	0	0						2				
Warwick	749	W	22.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	141.6	28.4	13,233	6.9
					0	1	0	0						1				
Wendell	1,000	W	27.0	<2 Yrs. Col	0	0	0	0	0.0	0.9	0.00%	0.9	0.9	0	199.4	20.6	15,138	36.5
					1	0	1	0						2				
West Stockbridge	1,432	W	21.5	MLS/DLS	1	0	0	1	0.6	0.6	100%	1.0	1.0	0	74.7	22.0	4,500	10.0
					0	0	0	0						2				
Westhampton	1,576	W	35.0	BS/BA	0	0	0	0	0.0	1.5	0.00%	1.5	1.5	1		17.8	12,985	6.0
					0	2	0	0						2				
Whately	1,566	W	20.0	MLS/DLS	1	0	0	0	0.6	0.6	100%	0.9	0.9	0	58.3	28.8	10,582	6.0
					0	1	0	0						3				
Windsor	846	W	5.0	MLS/DLS	1	0	0	0	0.1	0.1	100%	0.1	0.1	0	270.0	76.9	27,181	11.5
					0	0	0	0						1				
Worthington	1,272	W	25.0	Other Grad.	0	0	0	0	0.0	0.7	0.00%	0.7	0.7	0	126.4	20.9	9,230	4.6
					1	0	0	0						1				

Population Group 2 (2,000 - 4,999)																		
Ashby	2,927	C	24.0	BS/BA	0	0	0	1	0.0	0.7	0.00%	1.4	1.4	0	284.4	16.5	12,604	21.8
					0	2	0	0						3				
Avon	4,300	S	35.0	BS/BA	0	0	1	3	0.0	6.2	0.00%	6.5	7.0	4	156.8	6.0	5,600	0.0
					0	3	1	1						6				
Barnstable-Cotuit	3,201	S	35.0	Assoc.	1	0	4	0	1.0	4.7	21.21%	4.7	5.0	2	8.4	7,996	8.7	
					0	2	0	0						6				
Barnstable-Osterville	3,104	S	35.0	MLS/DLS	3	0	4	0	3.0	6.0	50.00%	9.1	9.1	6	277.7	4.9	9,346	73.6
					0	3	2	0						6				
Barnstable-Sturgis	3,025	S	40.0	MLS/DLS	2	0	2	0	1.9	3.8	50.75%	6.2	6.3	2	204.4	6.4	12,408	25.1
					0	7	0	0						10				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Barnstable-Whelden	3,034	S	30.0	Assoc.	0	0	2	0	0.0	2.0	0.00%	2.0	2.0	0	201.9	13.4	14,517	40.4
					0	3	0	0						5				
Berlin	2,853	C	33.0	BS/BA	1	0	3	1	0.0	2.1	0.00%	2.4	2.5	0	77.2	12.6	7,897	4.4
					0	2	0	0						8				
Bernardston	2,230	W	23.0	Other Grad.	0	0	1	1	0.0	0.9	0.00%	1.5	1.6	0	114.9	11.7	11,254	8.7
					2	0	0	1						6				
Bolton	4,530	C	40.0	MLS/DLS	1	0	2	1	1.1	2.3	50.00%	3.5	3.5	2	84.2	10.9	7,553	0.0
					1	1	0	1						5				
Boylston	4,264	C	35.0	Other Grad.	1	0	0	0	0.8	2.6	29.35%	3.1	3.3	1	76.5	9.9	7,135	9.7
					1	2	2	1						7				
Brimfield	3,708	C	30.0	BS/BA	0	0	0	2	0.0	2.1	0.00%	2.7	2.8	0	44.7	8.1	6,660	0.0
					0	2	1	0						6				
Brookfield	3,007	C	32.0	BS/BA	1	0	0	0	0.0	0.9	0.00%	2.1	2.4	0	135.5	14.3	13,125	12.6
					0	2	2	0						6				
Carlisle	4,874	N	35.0	MLS/DLS	6	0	0	0	4.0	4.1	98.60%	6.7	7.7	2	7.4	17,176	36.5	
					2	7	0	2						17				
Cheshire	3,314	W	15.0	BS/BA	0	0	0	0	0.0	0.4	0.00%	0.4	0.4	0	31.8	13,802	1.0	
					0	1	0	0						1				
Deerfield	4,694	W	35.0	MLS/DLS	1	0	1	0	1.0	1.5	64.81%	2.7	2.7	1	9.4	15,528	13.8	
					0	3	0	1						5				
Dennis-Memorial	3,070	S	50.0	BS/BA	1	0	0	1	0.7	3.7	19.23%	3.7	3.7	2	293.7	9.2	17,766	205.8
					1	1	0	0						2				
Dennis-Sears	3,070	S	31.0	Other Grad.	0	0	0	0	0.0	0.9	0.00%	1.2	1.2	1	267.7	21.4	26,738	14.0
					3	1	0	0						3				
Dennis-South	3,070	S	23.0	Other Grad.	0	0	0	0	0.0	0.7	0.00%	0.9	0.9	0	211.6	21.8	14,342	16.3
					2	0	0	0						2				
Dennis-Town	3,070	S	35.0	MLS/DLS	3	0	0	2	2.0	3.2	62.22%	5.1	5.1	1	404.6	5.5	12,385	86.5
					0	4	1	1						10				
Dennis-West	3,070	S	25.0	BS/BA	0	0	0	0	0.0	1.5	0.00%	1.5	1.5	0	225.5	23.9	19,101	128.6
					1	4	0	0						5				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Dunstable	3,323	N	20.0	BS/BA	0	0	0	0	0.0	1.8	0.00%	2.5	2.6	0	92.4	10.0	11,843	11.3
					2	2	2	0						7				
East Brookfield	2,057	C	30.0	BS/BA	0	0	0	2	0.0	1.7	0.00%	1.9	1.9	0	88.5	13.9	6,348	3.8
					1	1	0	1						5				
Edgartown	3,932	S	40.0	MLS/DLS	2	0	0	0	2.1	4.6	46.88%	7.2	7.6	3	136.3	5.5	7,706	7.4
					3	4	0	0						7				
Essex	3,333	N	29.0	BS/BA	0	0	0	0	0.0	1.3	0.00%	1.3	1.3	0	22.5	26,626	6.7	
					0	2	0	0						2				
Falmouth-West	3,644	S	22.0	Other Grad.	0	3	0	0	0.0	2.6	0.00%	2.6	2.7	0	106.8	11.3	10,189	48.1
					4	2	0	0						10				
Falmouth-Woods Hole	3,644	S	25.0	BS/BA	0	0	1	1	0.0	2.1	0.00%	3.1	3.1	0	9.3	8,214	30.8	
					3	3	0	0						8				
Hadley	4,732	W	35.0	MLS/DLS	3	0	0	0	1.8	1.8	100%	2.1	2.1	1	129.9	10.5	12,650	4.8
					0	1	0	0						3				
Hatfield	3,227	W	24.0	MLS/DLS	1	0	0	1	0.7	0.7	100%	1.8	2.0	0	85.8	12.5	10,960	1.8
					1	1	1	0						7				
Holland	2,529	W	10.0	Other Grad.	0	0	0	1	0.0	0.8	0.00%	0.8	0.8	0	58.1	21.1	4,415	1.4
					1	1	0	0						3				
Hubbardston	4,482	C	20.0	BS/BA	0	0	0	0	0.0	1.0	0.00%	1.0	1.0	0	13.1	10,420	2.9	
					0	1	1	0						2				
Huntington	2,219	W	15.0	Assoc.	0	0	2	1	0.0	0.7	0.00%	0.8	0.9	0	253.1	29.2	16,306	0.0
					0	0	0	0						5				
Lanesborough	2,866	W	20.0	BS/BA	0	0	0	1	0.0	1.3	0.00%	1.3	1.3	0	85.4	17.8	10,618	6.4
					0	3	0	0						4				
Millville	2,845	C	16.0	BS/BA	0	0	0	1	0.0	0.6	0.00%	0.6	0.6	0	26.1	6,389	0.7	
					0	1	0	0						3				
Nahant	3,498	N	40.0	MLS/DLS	1	0	1	2	1.1	1.9	61.54%	4.1	4.1	1	56.5	9.9	5,883	1.9
					1	4	0	0						8				
North Brookfield	4,833	C	30.0	BS/BA	0	0	1	0	0.0	2.1	0.00%	2.1	2.4	0	216.9	11.9	15,339	37.0
					0	3	0	0						5				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Northfield-Dickinson	3,026	W	40.0	MLS/DLS	1	1	1	0	1.1	2.4	47.62%	2.6	2.9	1	181.8	11.1	17,717	8.9
					1	0	0	0						4				
Oak Bluffs	3,735	S	40.0	MLS/DLS	3	0	1	2	3.4	3.4	100%	7.4	7.4	6	193.1	5.3	14,044	9.2
					0	0	1	0						1				
Paxton	4,632	C	35.0	BS/BA	1	0	0	0	0.2	4.3	5.30%	4.5	4.6	3	6.7	12,677	1.0	
					1	5	0	2						7				
Plympton	2,785	S	32.0	BS/BA	0	0	0	0	0.0	0.9	0.00%	1.8	1.8	0	131.5	13.1	10,872	9.0
					0	3	0	0						3				
Princeton	3,475	C	28.0	BS/BA	0	0	1	0	0.0	3.3	0.00%	3.3	3.3	0	10.4	9,290	2.6	
					3	4	0	0						8				
Provincetown	3,376	S	40.0	MLS/DLS	2	0	1	1	2.3	3.4	66.67%	6.3	6.3	2	1,151.8	7.3	10,669	46.2
					1	8	0	0						11				
Sheffield	3,309	W	40.0	MLS/DLS	1	0	1	1	1.1	1.1	100%	3.7	4.0	2	123.3	13.0	15,639	52.8
					5	2	1	0						10				
Sherborn	4,204	M	40.0	MLS/DLS	4	0	0	1	4.1	4.1	100%	5.1	5.1	3	175.2	9.7	17,960	17.7
					3	0	1	2						8				
Stockbridge	2,217	W	32.0	BS/BA	1	0	0	1	0.9	3.1	29.91%	4.6	4.9	0	100.5	9.0	7,436	1.9
					2	5	0	0						10				
Sunderland	3,710	W	37.5	MLS/DLS	1	5	0	0	1.1	1.1	100%	3.0	3.0	1	319.5	12.7	18,422	13.8
					0	0	0	0						5				
Tisbury	3,811	S	40.0	MLS/DLS	1	7	0	0	1.1	3.1	36.36%	9.6	9.6	5	198.8	4.9	11,615	30.0
					3	3	0	1						10				
Truro	2,125	S	35.0	Other Grad.	2	0	0	0	1.7	2.0	82.86%	4.0	4.0	2	8.7	7,847	65.4	
					1	2	0	0						3				
Warren-Public	4,105	C	35.0	BS/BA	0	0	1	1	0.0	1.7	0.00%	1.9	2.0	1	9.3	9,981	6.8	
					0	2	0	0						4				
Wellfleet	2,724	S	35.0	MLS/DLS	1	0	2	0	1.0	5.1	19.66%	5.9	5.9	4	288.3	6.9	15,937	42.3
					1	4	0	0						4				
West Brookfield	3,806	C	32.0	BS/BA	2	0	0	0	0.9	2.7	33.33%	3.0	3.3	1	10.2	8,794	7.5	
					0	4	0	0						6				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
West Newbury	4,269	N	40.0	Assoc.	0	0	1	1	0.0	3.8	0.00%	4.6	4.6	2	173.8	10.0	24,643	9.4
					0	3	1	0						4				
West Tisbury	2,638	S	40.0	Other Grad.	0	0	6	1	0.0	3.7	0.00%	5.4	5.4	1	408.7	8.9	27,531	61.1
					2	0	0	0						8				
Williamsburg	2,509	W	35.0	BS/BA	0	0	1	0	0.0	2.8	0.00%	2.8	3.0	2	305.9	10.9	31,546	62.5
					1	2	0	0						3				

Population Group 3 (5,000 - 9,999)

Adams	8,295	W	35.0	MLS/DLS	2	0	1	0	1.5	5.1	30.34%	5.6	6.2	4	7.4	12,041	5.3	
					1	3	0	0						4				
Ashburnham	5,974	C	40.0	BS/BA	0	0	0	0	0.0	2.9	0.00%	2.9	3.3	2	353.6	13.6	9,878	22.1
					1	2	0	0						2				
Ayer	7,399	C	40.0	BS/BA	2	1	1	0	2.0	6.3	31.22%	6.9	6.9	4	223.4	5.7	11,174	25.0
					2	1	1	0						4				
Barnstable-Centerville	9,740	S	35.0	Assoc.	1	0	4	0	0.2	4.7	4.85%	6.3	6.3	4	572.8	7.1	22,816	198.8
					2	3	1	0						7				
Barnstable-Marstons Mills	8,175	S	32.0	Other Grad.	0	0	0	0	0.0	3.0	0.00%	3.9	3.9	1	8.4	10,224	19.2	
					2	3	1	0						5				
Barre	5,431	C	35.0	BS/BA	0	0	1	0	0.0	1.7	0.00%	3.1	3.4	1	212.4	9.5	11,949	8.1
					0	4	0	0						5				
Berkley	6,462	S	35.0	MLS/DLS	1	0	0	1	1.0	1.0	100%	2.7	2.9	1	10.0	10,574	0.0	
					1	1	1	0						5				
Blackstone	9,021	C	35.0	MLS/DLS	1	0	3	1	1.0	1.9	51.85%	5.2	6.1	1	188.9	6.8	14,784	10.5
					0	3	0	0						8				
Boxborough	5,081	C	40.0	MLS/DLS	2	0	2	0	1.7	3.6	47.62%	4.5	4.5	1	351.4	9.0	28,365	17.8
					0	4	0	0						7				
Boxford	8,131	N	40.0	MLS/DLS	3	0	0	0	3.2	3.2	100%	7.5	7.5	4	89.3	7.8	10,031	4.4
					0	7	0	0						6				
Brewster	9,936	S	35.0	MLS/DLS	2	0	2	0	1.0	5.0	20.08%	7.8	8.5	4	303.8	5.1	18,584	140.4
					2	7	0	0						8				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Chatham-Eldredge	6,366	S	35.0	MLS/DLS	4	0	1	1	2.7	3.3	80.87%	9.4	10.0	4	372.2	4.4	13,052	323.1
					1	6	1	0						11				
Cohasset	7,169	S	35.0	MLS/DLS	4	2	0	1	1.9	2.9	65.35%	8.8	8.8	4	297.8	5.6	16,966	17.0
					1	4	1	2						11				
Dalton	6,593	W	40.0	MLS/DLS	1	0	1	1	1.1	2.1	54.05%	3.6	3.6	1	9.2	11,586	4.5	
					0	1	2	0						5				
Dighton	6,724	S	35.0	MLS/DLS	1	0	0	1	1.0	3.9	25.58%	3.9	4.1	2	76.9	9.4	10,650	2.9
					0	1	1	0						3				
Douglas	7,955	C	35.0	MLS/DLS	1	0	3	0	1.0	2.8	36.08%	3.9	3.9	1	8.8	8,364	0.0	
					0	1	2	1						7				
Dover	5,644	M	40.0	MLS/DLS	4	0	3	0	4.0	5.0	80.11%	7.4	7.4	5	191.4	6.8	18,924	12.0
					1	1	0	1						5				
Eastham	5,438	S	40.0	MLS/DLS	3	0	1	0	3.1	3.1	100%	4.5	4.5	3	323.1	8.3	21,697	60.0
					1	1	0	0						3				
Freetown	9,027	S	20.0	BS/BA	0	0	0	1	0.0	1.1	0.00%	1.7	1.7	0	109.9	14.8	11,569	4.2
					0	1	1	0						3				
Georgetown	8,629	N	35.0	MLS/DLS	1	0	0	1	1.0	1.9	53.85%	5.7	5.9	1	127.1	4.6	10,385	2.0
					2	4	0	1						9				
Granby	6,281	W	37.0	MLS/DLS	1	0	2	0	1.1	2.5	42.05%	2.5	2.5	2	260.1	10.1	21,582	34.6
					0	0	0	0						1				
Great Barrington	7,379	W	40.0	MLS/DLS	1	7	3	0	1.1	4.6	25.00%	11.8	11.8	8	6.1	18,071	11.9	
					1	0	1	0						5				
Groveland	7,198	N	37.0	MLS/DLS	1	0	1	0	1.1	2.7	38.95%	4.0	4.0	1	142.7	9.8	11,883	38.5
					1	1	0	3						6				
Halifax	7,692	S	40.0	MLS/DLS	1	0	0	0	1.1	5.2	21.86%	5.5	5.5	3	7.6	9,398	7.2	
					0	6	0	0						4				
Hampden	5,400	W	25.0	MLS/DLS	1	0	0	0	0.7	1.9	38.46%	2.0	2.0	0	149.1	11.9	11,599	13.5
					1	0	1	1						4				
Harvard	6,006	C	40.0	MLS/DLS	6	0	0	0	3.7	6.7	55.08%	9.1	9.1	5	210.1	5.1	11,871	38.2
					1	4	1	3						10				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Hopedale	6,142	C	37.5	MLS/DLS	1	0	0	1	1.1	1.9	55.56%	3.8	4.0	1	128.4	8.9	9,219	10.6
					0	3	0	1						6				
Lancaster	7,015	C	40.0	MLS/DLS	2	0	4	0	1.9	2.7	71.05%	5.3	5.7	1		8.8	20,313	55.5
					1	3	0	0						10				
Lee	5,763	W	35.0	MLS/DLS	1	0	2	3	1.0	1.5	66.04%	4.8	5.1	1		9.4	7,445	3.0
					1	1	0	0						8				
Lenox	5,095	W	35.0	MLS/DLS	3	0	2	1	3.0	5.0	60.00%	9.7	10.3	5	99.1	3.7	7,627	120.4
					0	8	0	0						10				
Lincoln	8,078	M	40.0	MLS/DLS	9	0	2	2	6.6	6.6	100%	11.3	12.1	4	140.5	4.6	15,243	9.2
					2	3	3	1						20				
Littleton	8,711	N	40.0	MLS/DLS	2	0	2	0	1.7	4.5	38.34%	9.1	9.1	1	133.8	4.6	21,705	23.0
					3	5	1	0						12				
Lunenburg	9,946	C	40.0	MLS/DLS	1	0	0	4	1.1	4.7	24.54%	6.2	6.2	2	321.8	6.6	18,652	49.8
					1	2	1	1						8				
Manchester-by-the-Sea	5,260	N	33.5	MLS/DLS	4	0	1	1	3.0	4.2	72.95%	5.1	5.6	0	158.1	8.7	14,134	22.2
					0	4	0	0						11				
Marion	5,148	S	37.5	MLS/DLS	1	0	0	0	1.1	1.9	55.56%	2.8	2.9	1	333.1	17.5	13,693	4.8
					2	1	0	0						4				
Mattapoisett	6,463	S	35.0		0	0	3	0	0.0	3.6	0.00%	5.7	5.7	2	101.7	7.0	10,306	11.3
					3	1	3	0						8				
Mendon	5,762	C	18.0	Other Grad.	2	0	0	0	1.4	2.1	67.57%	4.4	4.6	1	131.9	12.4	11,499	3.8
					1	6	0	0						9				
Merrimac	6,504	N	35.0	Other Grad.	0	0	2	1	0.0	4.7	0.00%	5.0	5.0	1	211.5	8.2	13,943	19.6
					1	2	0	0						5				
Middleton	9,634	N	35.0	MLS/DLS	1	0	0	1	1.0	6.2	16.13%	7.0	7.0	4	85.3	5.4	8,609	15.5
					1	2	4	1						6				
Millis	7,957	M	40.0	MLS/DLS	2	0	4	0	1.8	1.8	100%	5.0	5.0	1	154.7	8.5	16,489	29.1
					0	2	0	1						8				
Monson	8,952	W	35.0	BS/BA	0	0	3	1	0.0	2.9	0.00%	4.3	4.3	1		8.7	9,759	15.3
					0	2	2	0						7				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Montague	8,316	W	35.0	MLS/DLS	3	0	1	2	2.0	2.0	100%	5.7	5.7	3	179.2	9.3	17,805	20.1
					0	2	1	0						6				
Natick-Bacon	9,564	M	32.0	MLS/DLS	3	0	0	0	1.7	1.7	100%	2.1	2.1	0		13.8	13,767	4.8
					0	1	0	0						4				
Newbury	6,934	N	40.0	MLS/DLS	1	0	1	3	1.1	3.9	29.41%	5.7	5.7	2	195.9	5.5	13,259	4.2
					0	4	0	0						7				
Northampton-Lilly	8,514	W	40.0	MLS/DLS	2	0	2	1	1.6	5.2	30.19%	5.4	5.7	1	288.7	7.9	21,253	11.5
					1	5	0	0						11				
Orange	7,688	W	35.0	MLS/DLS	3	0	1	0	2.0	2.0	100%	5.6	5.6	2	144.5	8.2	10,507	16.4
					0	2	3	0						7				
Orleans	6,269	S	40.0	MLS/DLS	2	0	4	1	2.3	4.7	48.34%	8.8	9.4	4	354.0	5.2	20,223	31.8
					0	7	0	1						12				
Plainville	8,204	S	35.0	MLS/DLS	2	0	0	3	1.6	3.1	53.74%	3.6	3.6	1		9.1	23,610	7.7
					0	1	0	0						5				
Rochester	5,268	S	40.0	MLS/DLS	1	0	0	0	1.1	1.1	100%	3.4	3.4	2	187.3	12.2	16,331	18.3
					0	2	0	1						2				
Rockport	7,612	N	40.0	MLS/DLS	2	0	3	0	1.1	6.4	17.78%	7.5	8.2	1	263.5	4.5	9,615	58.1
					6	4	0	2						18				
Rowley	5,738	N	35.0	MLS/DLS	3	0	3	2	1.0	1.0	100%	3.5	3.7	1	159.6	9.3	10,304	10.1
					0	2	1	0						11				
Rutland	7,899	C	30.0	BS/BA	1	0	2	3	0.0	2.0	0.00%	2.5	2.5	0		12.6	28,103	16.4
					0	2	0	0						8				
Salisbury	8,417	N	32.0	BS/BA	0	0	1	2	0.0	3.4	0.00%	3.4	3.5	0		9.7	9,859	9.9
					0	1	0	0						5				
Shirley	7,904	C	35.0	BS/BA	0	0	2	1	0.0	2.4	0.00%	3.8	4.0	1	325.6	8.7	31,058	0.0
					0	2	2	0						7				
Southampton	5,970	W	26.0	MLS/DLS	1	0	1	1	0.7	1.4	52.00%	2.5	2.7	0		13.2	16,264	23.1
					1	1	0	0						6				
Southborough	9,583	C	40.0	MLS/DLS	2	0	2	0	2.3	6.5	35.40%	7.3	7.7	5	204.3	7.1	20,468	24.3
					1	3	1	2						7				

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Municipality/Library	2008 Pop	Reg	Education and Staffing Levels						MLS FTE	Libn FTE	% of Libn FTE's with MLS	Non Cust FTE	FTE	# FT/# PT	Per Non Cust FTE			AvgVol Hrs/Wk
			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Southwick	9,571	W	37.5	BS/BA	0	0	3	1	0.0	4.8	0.00%	6.9	6.9	2	163.6	5.9	11,691	9.9
					1	4	2	0						9				
Sterling	7,865	C	40.0	BS/BA	0	0	1	1	0.0	2.1	0.00%	6.4	6.4	2	151.2	6.7	14,041	9.1
					0	5	2	0						7				
Stow	6,446	M	35.0	MLS/DLS	1	0	1	1	1.0	1.0	100%	3.3	3.3	2		11.8	29,969	0.0
					0	2	0	0						3				
Sturbridge	9,103	C	40.0	MLS/DLS	3	0	3	0	3.1	3.5	89.58%	7.2	7.2	4		6.8	17,164	3.8
					2	3	1	3						8				
Sutton	9,028	C	35.0	MLS/DLS	1	0	2	1	1.0	2.0	50.00%	3.8	4.0	2	172.9	8.3	13,737	4.5
					0	2	0	0						5				
Templeton	7,831	C	25.0	BS/BA	0	0	1	1	0.0	1.3	0.00%	1.3	1.5	0		19.0	18,643	3.5
					0	1	0	0						4				
Topsfield	6,051	N	40.0	BS/BA	0	0	0	0	1.1	8.7	13.16%	9.2	9.2	5	267.8	4.4	15,342	100.2
					0	13	0	0						8				
Townsend	9,400	C	32.0	MLS/DLS	1	0	0	3	0.9	1.8	51.61%	4.7	4.7	0	101.6	8.2	15,573	5.4
					1	2	0	0						7				
Upton	6,584	C	40.0	MLS/DLS	1	0	2	0	1.1	2.9	38.83%	4.2	4.2	2	149.9	8.7	15,611	0.4
					0	3	0	0						4				
Ware	9,824	W	33.5	MLS/DLS	1	0	0	1	1.0	3.0	32.06%	3.7	4.1	0	105.3	7.7	9,850	0.9
					0	2	1	0						6				
West Boylston	8,277	C	35.0	BS/BA	0	1	0	0	0.0	4.6	0.00%	4.6	4.9	1	222.0	6.2	14,707	26.0
					1	4	2	0						8				
West Bridgewater	6,674	S	40.0	MLS/DLS	1	0	1	2	1.1	4.9	23.39%	6.6	6.6	3	116.0	5.9	9,205	7.9
					1	4	0	0						6				
Westminster	7,391	C	40.0	MLS/DLS	2	0	4	0	2.1	3.3	65.22%	6.0	6.0	3	41.9	6.4	6,810	6.9
					0	4	0	0						7				
Williamstown	7,968	W	37.5	MLS/DLS	4	0	0	2	3.0	4.8	62.43%	9.5	9.5	3	178.2	4.8	17,546	29.3
					1	4	4	2						14				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										

Population Group 4 (10,000 - 14,999)

Acushnet	10,368	S	35.0	MLS/DLS	2	0	1	2	1.0	1.9	53.03%	3.7	4.1	1		10.0	13,779	1.0
					0	0	1	0						6				
Athol	11,570	C	40.0	MLS/DLS	2	0	1	0	2.2	3.3	67.54%	8.8	9.2	3		4.9	14,692	38.5
					0	3	2	3						9				
Bedford	13,545	M	40.0	MLS/DLS	11	0	3	1	6.7	6.8	99.16%	17.9	18.9	7		3.7	18,345	36.5
					4	13	0	2						32				
Belchertown	14,233	W	40.0	MLS/DLS	1	0	0	1	1.1	4.6	25.00%	6.4	6.6	4	265.0	6.6	15,984	40.4
					0	2	2	2						5				
Carver	11,574	S	40.0	MLS/DLS	2	0	3	0	2.1	4.8	44.91%	7.3	7.3	4		6.2	12,233	11.8
					0	4	1	0						6				
Charlton	12,585	C	35.0	MLS/DLS	1	0	4	1	1.0	3.7	26.92%	6.4	6.4	2	97.7	6.3	15,686	19.1
					0	2	1	0						7				
Clinton	13,965	C	35.0	MLS/DLS	1	0	1	4	1.0	6.4	15.56%	6.4	7.1	5	238.5	6.0	31,819	13.1
					1	0	0	0						3				
Dudley	11,073	C	40.0	MLS/DLS	1	0	2	1	1.1	2.3	50.00%	4.2	4.2	2	153.6	9.2	10,507	9.8
					1	0	2	0						5				
Duxbury	14,496	S	40.0	MLS/DLS	9	0	2	0	8.8	9.9	88.51%	17.9	20.2	12		3.1	14,525	38.1
					0	9	0	0						10				
East Bridgewater	13,996	S	35.0	MLS/DLS	2	0	3	0	2.0	4.0	50.00%	7.5	7.9	6		6.3	13,316	4.0
					0	3	2	0						5				
Groton	10,632	C	40.0	MLS/DLS	6	0	3	3	4.0	6.2	64.52%	12.5	13.4	7	130.1	3.3	19,506	14.9
					1	8	0	1						18				
Hamilton-Wenham	12,943	N	35.0	MLS/DLS	4	0	3	1	2.0	7.0	28.57%	12.3	12.3	8		4.1	19,852	25.2
					2	11	1	2						16				
Hanover	13,995	S	35.0	MLS/DLS	3	0	2	1	2.6	3.6	72.00%	7.7	8.7	5		5.8	17,620	19.2
					0	4	0	0						8				
Hanson	10,019	S	35.0	MLS/DLS	3	0	2	1	2.4	3.3	73.91%	5.3	5.8	2	446.6	9.1	12,406	22.0
					0	1	0	0						6				
Harwich-Brooks	12,298	S	35.0	MLS/DLS	6	0	1	0	4.0	4.0	100%	8.2	9.1	4	331.5	4.6	22,341	77.7
					0	4	0	0						8				

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Municipality/Library	2008 Pop	Reg	Education and Staffing Levels						MLS FTE	Libn FTE	% of Libn FTE's with MLS	Non Cust FTE	FTE	# FT/# PT	Per Non Cust FTE			AvgVol Hrs/Wk
			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Holbrook	10,644	S	40.0	MLS/DLS	2	0	0	2	2.3	2.3	100%	5.3	5.7	4	8.2	13,402	9.6	
					0	0	1	0						2				
Holliston	13,901	M	37.5	MLS/DLS	4	0	1	3	3.1	3.1	100%	7.0	7.0	1	455.2	6.3	27,211	18.2
					3	5	0	0						16				
Hopkinton	14,338	C	40.0	MLS/DLS	4	0	2	1	3.0	3.4	87.50%	7.4	7.4	4	159.1	5.9	15,149	21.2
					0	2	0	0						5				
Hull	11,041	S	25.0	MLS/DLS	1	0	2	0	0.7	2.3	31.25%	3.5	3.5	0	262.7	12.1	13,277	6.9
					1	2	0	0						6				
Ipswich	13,219	N	37.5	MLS/DLS	5	0	0	1	3.9	4.9	79.93%	10.5	10.5	4	167.1	4.5	13,898	35.9
					5	5	1	2						15				
Kingston	12,328	S	35.0	MLS/DLS	4	0	3	0	4.0	4.0	100%	9.6	9.6	7	157.7	4.4	14,870	40.4
					0	2	2	1						5				
Lakeville	10,515	S	40.0	MLS/DLS	1	5	0	0	1.1	2.3	50.00%	5.1	5.1	2	298.3	7.5	23,425	23.4
					0	0	0	1						5				
Leicester	10,990	C	35.0	MLS/DLS	1	0	2	0	1.0	3.1	32.71%	3.9	3.9	1	10.5	11,158	0.0	
					1	1	1	0						5				
Lynnfield	11,412	N	35.0	MLS/DLS	4	0	3	7	4.0	8.2	48.95%	11.8	11.8	7	181.8	4.6	11,162	44.9
					0	11	0	0						18				
Mashpee	14,227	S	40.0	MLS/DLS	2	0	1	0	2.1	3.1	68.18%	5.9	5.9	5	5.8	17,894	77.2	
					1	3	0	0						2				
Maynard	10,182	M	40.0	MLS/DLS	2	2	1	3	2.3	4.6	50.00%	8.1	8.1	4	4.7	17,399	10.0	
					1	0	0	7						12				
Medfield	12,275	M	37.5	MLS/DLS	3	0	2	1	1.7	5.5	30.39%	8.9	8.9	1	5.6	24,177	40.3	
					1	7	2	3						18				
Medway	12,785	M	10.0	BS/BA	1	0	1	0	0.8	3.0	27.88%	4.2	4.2	2	238.5	6.9	27,540	8.4
					0	6	0	0						6				
Millbury	13,401	C	40.0	MLS/DLS	1	0	1	3	1.1	1.1	100%	5.1	5.6	1	7.9	10,758	3.8	
					0	1	1	1						8				
Nantucket	11,215	S	37.5	MLS/DLS	5	3	4	1	3.3	3.3	99.91%	15.5	15.5	6	178.7	2.9	9,333	192.6
					0	9	3	4						23				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Norfolk	11,029	S	40.0	MLS/DLS	3	0	1	0	3.0	4.9	61.40%	7.9	7.9	4	176.4	6.0	14,671	36.1
					2	8	0	0						10				
North Adams	13,711	W	37.5	MLS/DLS	4	2	0	3	4.3	9.4	45.52%	9.4	10.0	6	198.1	5.1	16,438	42.8
					2	1	0	0						7				
Northborough	14,646	C	40.0	MLS/DLS	4	0	0	5	2.3	3.4	66.67%	11.9	11.9	6	60.1	3.9	11,477	17.5
					3	6	0	1						13				
Northbridge	14,383	C	24.0	BLS	0	4	0	1	0.0	1.4	0.00%	2.6	2.6	0		14.3	22,429	15.8
					0	0	0	0						5				
Norwell	10,293	S	37.5	MLS/DLS	4	0	0	1	4.3	5.4	80.00%	7.6	8.1	5	178.0	6.2	17,538	34.7
					3	3	0	0						7				
Oxford	13,615	C	35.0	MLS/DLS	3	0	0	5	2.8	6.8	40.88%	7.7	7.7	1		5.9	13,616	40.7
					0	2	0	2						11				
Palmer	12,933	W	35.0	MLS/DLS	2	0	2	1	2.0	10.0	20.00%	11.8	11.8	11	231.5	4.1	10,521	25.9
					1	6	1	0						2				
Pepperell	11,382	C	40.0	MLS/DLS	3	1	1	2	3.0	3.9	77.78%	7.1	7.4	2	239.1	5.9	19,660	20.3
					0	2	1	1						10				
Raynham	13,566	S	37.0	MLS/DLS	1	0	2	3	1.1	4.1	26.06%	5.6	5.9	1	108.7	8.8	15,986	1.4
					1	0	1	3						11				
Rehoboth	11,474	S	25.0	MLS/DLS	1	0	1	1	0.7	3.0	24.04%	3.3	3.3	0		13.2	17,009	14.4
					0	3	1	1						8				
Seekonk	13,575	S	32.5	MLS/DLS	6	0	3	8	5.6	5.6	100%	13.2	13.2	2	161.7	3.9	18,303	16.4
					1	1	1	1						19				
Spencer	11,922	C	37.0	MLS/DLS	1	0	3	0	1.0	2.3	44.30%	6.7	6.7	3		5.7	10,906	37.5
					1	5	0	1						8				
Swampscott	13,944	N	34.0	MLS/DLS	6	1	1	1	4.4	5.6	78.57%	9.4	9.4	4	143.4	4.9	17,268	42.5
					2	5	1	2						14				
Tyngsborough	12,019	N	30.0	MLS/DLS	1	0	1	1	0.9	1.7	50.00%	5.1	5.1	0	307.2	8.5	22,921	18.5
					0	4	0	0						7				
Uxbridge	12,672	C	40.0	MLS/DLS	1	0	2	2	1.1	2.3	50.00%	6.4	6.9	3	110.5	5.9	11,223	4.0
					0	2	0	2						7				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Wayland	12,996	M	35.0	MLS/DLS	13	1	2	2	5.9	8.0	73.93%	13.9	13.9	8	178.3	4.5	18,664	44.8
					7	12	2	1						32				
Weston	11,711	M	37.5	MLS/DLS	10	0	4	1	8.0	8.0	100%	15.8	18.0	9	209.6	3.6	20,971	18.0
					2	9	0	0						20				
Westwood	14,189	M	35.0	MLS/DLS	10	0	1	0	6.8	7.1	94.80%	14.5	16.3	8	149.2	5.4	18,882	18.4
					0	17	0	0						23				
Whitman	14,447	S	40.0	MLS/DLS	3	0	0	0	3.1	4.1	75.86%	6.4	6.8	5	275.5	6.6	14,229	9.6
					0	6	0	0						5				
Wilbraham	13,970	W	35.0	MLS/DLS	5	0	1	2	4.1	8.3	48.80%	10.8	10.8	6	259.9	4.9	16,239	19.6
					1	6	0	0						9				
Winchendon	10,164	C	37.0	MLS/DLS	1	0	2	1	1.1	1.1	100%	3.2	3.5	1	215.6	11.5	10,399	5.1
					0	0	0	0						4				
Wrentham	11,133	S	40.0	BS/BA	1	0	0	0	1.0	2.7	36.46%	5.2	5.2	3		8.1	20,437	0.0
					0	8	0	3						9				

Population Group 5 (15,000 - 24,999)

Abington	16,689	S	35.0	BLS	1	1	0	3	1.0	2.5	40.23%	7.4	7.4	5	191.9	6.2	13,468	7.5
					3	2	0	1						6				
Acton-Memorial	20,797	M	40.0	MLS/DLS	12	0	1	1	7.8	8.4	93.20%	17.9	17.9	7	282.2	3.4	33,409	67.3
					1	13	1	1						23				
Amesbury	16,584	N	35.0	MLS/DLS	5	0	0	2	4.3	4.3	100%	10.5	10.5	7	101.2	4.4	14,090	12.1
					0	2	2	3						7				
Ashland	15,807	M	40.0	MLS/DLS	4	0	0	0	2.9	5.4	52.91%	5.7	5.7	2		6.9	28,985	14.7
					0	3	1	0						6				
Auburn	16,222	C	37.5	MLS/DLS	3	0	3	5	3.2	3.2	100%	12.4	12.8	8		4.3	15,134	5.6
					0	6	0	0						10				
Barnstable-Hyannis	15,906	S	35.0	MLS/DLS	3	1	0	1	3.0	6.8	44.12%	7.8	8.4	7		4.4	13,701	32.7
					0	3	0	0						2				
Bellingham	15,900	C	35.0	MLS/DLS	4	0	0	0	2.6	6.1	43.09%	7.0	7.8	2	308.8	7.6	17,251	18.8
					0	6	3	0						12				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grđ	BSBA	<2 yr	Other										
Belmont	23,291	M	40.0	MLS/DLS	15	0	2	5	11.1	11.1	100%	21.3	22.7	17	303.7	3.0	26,577	22.0
					0	11	0	14						32				
Bourne	19,392	S	37.5	MLS/DLS	3	0	3	0	3.2	4.3	75.00%	7.9	8.5	4	251.9	6.1	17,606	30.8
					2	3	1	0						9				
Burlington	24,985	N	35.0	MLS/DLS	8	0	3	3	6.4	7.4	86.54%	18.2	18.2	8	150.0	3.2	21,110	46.3
					2	9	2	3						22				
Canton	22,048	S	40.0	MLS/DLS	7	0	4	0	6.1	6.1	100%	13.0	15.3	12	224.9	4.1	19,727	71.4
					0	2	2	0						5				
Concord	17,450	M	40.0	MLS/DLS	15	0	3	3	12.4	15.1	82.37%	30.0	31.4	16	182.2	3.7	13,903	148.7
					3	12	4	6						32				
Dedham	24,630	M	37.5	MLS/DLS	5	0	0	9	7.5	8.6	87.50%	15.8	17.9	13	5.7	15,909	24.8	
					1	4	3	0						10				
East Longmeadow	15,332	W	37.5	MLS/DLS	3	1	1	0	3.2	4.2	75.08%	13.2	13.2	7	3.7	15,301	11.5	
					0	9	3	0						10				
Easthampton	16,195	W	40.0	MLS/DLS	1	0	1	1	1.1	5.2	21.98%	7.1	7.4	3	232.7	7.1	15,423	41.9
					0	11	2	0						14				
Easton	23,209	S	35.0	MLS/DLS	5	0	0	2	5.0	6.0	83.33%	13.5	13.5	11	4.2	10,884	5.4	
					1	6	0	4						7				
Fairhaven	16,112	S	37.0	MLS/DLS	3	0	3	1	3.2	4.1	76.55%	8.1	9.2	6	277.4	6.5	16,631	26.2
					0	3	0	2						7				
Foxborough	16,347	S	40.0	MLS/DLS	5	0	2	2	5.1	5.1	100%	14.9	16.1	9	171.4	3.5	13,826	3.5
					2	4	0	3						11				
Gardner	20,682	C	37.5	MLS/DLS	3	1	1	3	2.5	3.6	69.88%	10.9	12.0	10	4.3	17,276	17.7	
					0	3	1	0						3				
Grafton	17,553	C	35.0	MLS/DLS	2	0	0	1	2.0	5.0	40.00%	8.8	9.5	5	180.2	7.3	10,791	15.2
					4	1	3	0						7				
Greenfield	17,828	W	37.5	MLS/DLS	5	0	1	1	3.9	9.2	42.52%	13.5	14.2	8	272.6	3.5	20,089	93.1
					1	7	2	0						10				
Hingham	22,561	S	35.0	MLS/DLS	7	0	4	3	7.0	9.0	77.78%	22.1	24.6	14	254.7	2.4	20,900	99.3
					3	10	0	11						27				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Holden	16,608	C	35.0	MLS/DLS	4	0	0	2	3.0	6.9	43.57%	12.7	12.7	6		4.1	24,461	28.9
					0	12	0	0						12				
Hudson	19,597	C	37.5	MLS/DLS	8	0	4	3	4.0	6.1	65.96%	14.8	14.8	8	112.2	4.0	14,084	30.4
					2	8	1	3						21				
Longmeadow	15,329	W	40.0	MLS/DLS	4	0	0	0	3.1	6.1	51.40%	13.1	13.1	5	154.4	3.5	14,329	34.7
					1	14	0	10						25				
Ludlow	22,410	W	40.0	MLS/DLS	2	0	0	0	2.3	2.3	100%	6.9	6.9	6		7.1	20,460	55.5
					1	3	1	0						1				
Mansfield	23,969	S	36.0	MLS/DLS	4	0	3	3	3.4	3.4	100%	9.9	9.9	5		5.4	23,366	3.3
					1	3	0	0						9				
Marblehead	19,951	N	40.0	MLS/DLS	5	1	1	1	5.7	6.9	83.33%	17.8	18.9	12		3.1	12,294	95.7
					3	8	2	1						11				
Marshfield	24,735	S	37.5	MLS/DLS	12	0	4	0	5.3	5.3	100%	11.7	11.7	4		4.8	28,365	21.7
					0	3	0	0						15				
Middleborough	21,117	S	40.0	MLS/DLS	4	0	2	0	4.3	5.3	80.35%	9.6	10.3	8	212.9	4.9	15,951	46.2
					4	2	0	0						5				
Newburyport	17,542	N	35.0	MLS/DLS	8	0	2	4	6.8	12.7	53.48%	20.5	22.7	16	287.3	3.4	16,633	44.3
					0	11	1	3						15				
North Reading	17,272	N	35.0	MLS/DLS	4	0	3	0	4.0	4.0	100%	7.9	7.9	4	106.9	5.2	12,787	8.2
					0	4	0	0						7				
Norton	19,186	S	35.0	MLS/DLS	3	0	3	3	3.0	3.9	76.64%	5.9	6.0	3	188.2	4.3	13,372	17.0
					1	0	0	0						8				
Pembroke	18,714	S	37.5	MLS/DLS	3	0	1	2	2.1	2.1	100%	10.8	11.4	6	227.5	5.2	14,460	24.5
					1	10	0	1						14				
Reading	23,052	N	37.5	MLS/DLS	17	0	3	8	12.9	12.9	100%	22.6	22.6	6		2.6	18,384	39.6
					0	9	1	5						37				
Rockland	17,883	S	35.0	MLS/DLS	3	0	3	5	3.0	3.0	100%	7.5	8.1	6		5.3	10,132	15.7
					0	1	0	0						7				
Sandwich	20,129	S	35.0	MLS/DLS	4	0	4	0	3.9	5.9	66.02%	14.0	15.0	12	237.8	3.4	20,910	40.8
					2	6	2	0						7				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Scituate	17,926	S	35.0	MLS/DLS	4	0	2	3	4.0	5.0	80.00%	15.5	15.5	9	157.2	4.0	16,351	13.8
					1	11	1	0						12				
Sharon	17,373	S	37.5	MLS/DLS	6	0	2	1	4.5	6.6	67.71%	13.9	13.9	8		3.5	17,667	34.6
					0	10	2	0						13				
Somerset	18,055	S	35.0	MLS/DLS	5	0	2	1	3.0	3.0	100%	9.8	10.9	9	299.5	6.1	10,951	3.2
					0	3	3	1						7				
South Hadley-Public	15,517	W	35.0	MLS/DLS	4	0	0	1	4.0	5.0	80.00%	9.2	9.8	8		5.2	15,337	25.7
					0	3	2	0						3				
Southbridge	16,852	C	37.5	MLS/DLS	1	0	2	4	1.1	5.4	20.00%	9.4	10.5	4	207.9	5.0	6,969	12.2
					0	3	0	1						8				
Stoneham	21,471	N	37.5	MLS/DLS	4	0	1	2	4.1	4.7	88.41%	10.9	11.4	8	183.4	4.3	8,981	15.8
					3	2	0	2						8				
Sudbury	17,207	M	35.0	MLS/DLS	7	1	2	0	5.7	6.8	83.92%	14.5	14.5	4		4.4	26,768	70.2
					0	15	0	4						25				
Swansea	16,155	S	35.0	MLS/DLS	2	0	2	4	1.9	4.9	37.57%	6.0	6.1	1		8.0	11,758	34.6
					0	2	0	4						14				
Wakefield	24,717	N	40.0	MLS/DLS	13	0	2	6	9.4	11.5	82.29%	18.8	20.5	14	329.3	3.3	15,591	39.5
					0	7	1	3						22				
Walpole	23,133	S	35.0	MLS/DLS	4	0	0	2	4.0	4.7	84.85%	12.4	12.4	4		4.0	17,053	48.1
					0	6	5	1						14				
Wareham	21,221	S	40.0		0	0	2	2	0.0	5.4	0.00%	8.8	8.8	2		3.6	14,595	67.3
					0	3	0	0						5				
Webster	16,655	C	40.0	MLS/DLS	3	0	1	1	3.1	3.1	100%	5.2	6.4	5	118.9	9.6	8,824	1.4
					0	1	0	0						2				
Westborough	18,467	C	40.0	MLS/DLS	7	1	1	0	5.0	5.8	85.29%	12.7	13.8	3		4.8	17,081	7.3
					0	12	1	1						21				
Westford	22,066	N	37.5	MLS/DLS	8	2	1	3	8.4	11.9	70.14%	21.2	22.6	12	245.5	3.1	15,901	32.0
					3	7	4	1						20				
Westport	15,417	S	40.0	MLS/DLS	2	0	1	0	2.1	3.4	62.50%	4.5	5.1	2		9.4	14,651	21.4
					0	2	1	0						5				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Wilmington	21,649	N	35.0	MLS/DLS	6	0	7	7	5.6	9.6	58.21%	18.1	18.1	13	153.9	3.3	13,007	48.8
					0	1	2	4						14				
Winchester	21,090	M	35.0	MLS/DLS	14	0	4	0	10.6	10.6	100%	22.0	23.7	10	270.8	2.7	26,354	50.3
					4	13	1	0						31				
Winthrop	21,880	N	35.0	MLS/DLS	3	0	1	2	3.0	5.0	60.00%	8.6	9.3	6		4.9	8,377	3.9
					1	2	1	0						5				
Yarmouth	23,778	S	40.0	MLS/DLS	3	0	2	1	2.2	6.5	34.07%	13.4	13.4	8	251.9	6.8	15,406	86.6
					0	8	0	0						6				

Population Group 6 (25,000 - 49,999)

Agawam	28,091	W	35.0	MLS/DLS	5	0	0	8	4.0	5.0	80.00%	19.2	19.2	17	306.4	3.0	17,452	40.1
					0	7	1	0						4				
Amherst	35,565	W	37.5	MLS/DLS	11	0	5	0	9.9	9.9	100%	29.5	32.5	17	211.6	3.1	17,236	379.0
					9	16	1	2						31				
Andover	33,418	N	37.5	MLS/DLS	16	1	3	7	14.0	15.1	92.90%	36.0	36.0	14	217.3	1.8	14,673	81.9
					4	8	5	10						40				
Arlington	40,993	M	35.0	MLS/DLS	12	0	4	14	12.5	12.5	100%	31.8	32.9	19	185.3	2.5	18,867	77.6
					4	9	3	5						34				
Attleboro	42,833	S	35.0	MLS/DLS	6	0	3	1	5.5	11.5	47.63%	17.1	18.2	13	206.0	3.1	13,471	68.8
					2	4	5	3						12				
Beverly	39,343	N	35.0	MLS/DLS	17	0	3	6	13.3	14.0	95.10%	21.1	23.4	17	257.0	6.3	19,117	10.1
					1	4	4	4						24				
Billerica	41,844	N	37.5	MLS/DLS	9	0	1	5	7.4	9.3	79.85%	20.9	22.0	8	211.5	3.0	14,482	29.5
					2	8	0	4						22				
Braintree	35,294	S	35.0	MLS/DLS	8	0	1	4	7.5	7.5	100%	22.1	22.1	16	210.4	2.7	15,871	36.5
					1	7	7	3						15				
Bridgewater	25,774	S	20.0	MLS/DLS	4	0	0	1	2.3	2.3	100%	4.6	4.6	0	150.0	4.0	18,031	14.9
					0	3	0	0						8				
Chelmsford	34,409	N	37.5	MLS/DLS	6	0	3	2	6.4	8.6	75.00%	23.2	26.0	11	176.7	3.4	26,129	105.5
					2	12	1	13						32				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Chelsea	41,577	B	35.0	MLS/DLS	1	0	0	6	1.0	7.7	13.06%	7.7	8.0	5		6.6	8,032	2.9
					1	1	0	0						5				
Danvers	26,762	N	40.0	MLS/DLS	6	0	9	5	6.5	13.6	47.85%	21.0	21.0	10		2.9	10,545	21.6
					3	8	2	0						23				
Dartmouth	33,899	S	35.0	MLS/DLS	5	0	5	1	4.0	4.0	100%	15.1	16.7	14		4.2	17,372	14.5
					1	2	1	4						7				
Dracut	29,501	N	35.0	MLS/DLS	2	0	3	3	2.0	7.3	27.24%	11.9	12.3	8	265.1	4.9	22,176	36.7
					4	5	2	3						15				
Everett	37,353	N	35.0	MLS/DLS	11	0	4	10	8.6	10.3	83.84%	15.9	15.9	10		6.0	8,719	64.9
					3	2	1	1						22				
Falmouth-Public	33,123	S	40.0	MLS/DLS	12	0	8	3	10.1	11.6	87.30%	28.5	28.5	17		3.2	17,923	117.3
					1	15	4	0						28				
Fitchburg	40,239	C	19.0	Other Grad.	5	0	0	0	2.9	3.5	84.43%	4.1	4.7	0		4.8	27,081	22.1
					1	1	0	0						8				
Franklin	32,148	M	35.0	MLS/DLS	3	0	0	4	2.7	7.1	38.00%	12.6	12.6	7	326.3	4.9	29,708	60.6
					0	7	0	3						10				
Gloucester	30,243	N	35.0	BS/BA	2	0	1	4	1.9	10.4	18.62%	13.7	14.8	9	219.2	4.3	11,940	81.4
					0	9	1	1						10				
Holyoke	39,947	W	35.0	MLS/DLS	5	0	1	4	4.6	6.1	74.42%	11.0	13.0	9	175.1	5.0	6,748	42.8
					0	3	3	0						9				
Leominster	41,055	C	34.0	MLS/DLS	7	0	3	2	5.9	5.9	100%	17.5	18.6	4		3.6	20,740	65.8
					2	9	1	0						21				
Lexington	30,272	M	35.0	MLS/DLS	24	0	4	3	14.7	15.7	93.28%	36.3	36.3	26	262.1	1.7	21,014	95.6
					2	13	1	2						23				
Marlborough	37,932	C	35.0	MLS/DLS	7	0	2	4	5.0	7.0	70.39%	20.2	20.2	9		3.0	10,741	9.1
					1	8	3	7						23				
Melrose	26,708	N	36.0	MLS/DLS	5	0	0	7	4.4	6.6	67.39%	16.9	18.5	13	290.9	3.5	16,487	16.5
					2	15	2	0						22				
Methuen	44,055	N	35.0	MLS/DLS	8	0	4	7	8.0	10.6	75.68%	22.3	24.4	12	101.2	2.8	10,537	47.7
					2	11	0	6						28				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grđ	BSBA	<2 yr	Other										
Milford	27,246	C	35.0	MLS/DLS	4	0	3	5	4.0	11.0	36.36%	18.0	20.0	10	165.4	3.4	10,799	26.8
					2	9	0	0						15				
Milton	26,187	S	37.5	MLS/DLS	6	0	0	4	6.1	8.8	69.11%	16.6	16.6	11	49.2	6.3	12,136	11.8
					0	6	2	2						9				
Natick-Morse	30,286	M	40.0		11	0	8	2	8.9	16.3	54.91%	32.3	32.3	14		2.0	17,945	70.3
					7	18	3	2						37				
Needham	28,560	M	37.5	MLS/DLS	15	0	5	4	10.2	12.6	81.11%	25.7	29.1	16	262.0	2.5	21,790	29.6
					5	8	1	8						33				
North Andover	27,522	N	37.5	MLS/DLS	7	0	1	0	5.9	6.9	84.74%	12.5	13.6	7	270.1	5.0	17,049	55.1
					0	6	2	2						12				
North Attleborough	27,794	S	40.0	MLS/DLS	5	0	4	0	5.3	5.7	92.25%	11.3	11.9	7	289.7	5.2	13,039	4.0
					0	6	0	1						10				
Northampton-Forbes	25,541	W	37.5	MLS/DLS	10	0	1	0	9.1	17.3	52.41%	22.3	24.3	14	191.7	2.0	15,110	114.8
					0	14	2	0						15				
Norwood	28,211	M	35.0	MLS/DLS	11	0	5	3	8.4	11.6	72.84%	20.8	23.1	14	198.9	2.9	15,213	29.0
					2	7	6	6						28				
Pittsfield	42,652	W	35.0	MLS/DLS	7	1	10	8	6.0	8.0	75.00%	24.9	27.2	17		2.4	9,776	28.8
					6	12	2	0						31				
Randolph	30,082	S	35.0	MLS/DLS	3	0	8	0	3.0	4.0	75.00%	11.2	12.3	8	151.5	5.2	18,588	57.7
					1	1	2	0						8				
Salem	41,256	N	35.0	MLS/DLS	11	0	3	5	5.2	17.8	29.33%	21.3	23.9	14	218.5	3.1	25,216	0.0
					5	12	0	3						30				
Saugus	27,478	N																
Shrewsbury	33,435	C	37.5	MLS/DLS	6	0	5	3	4.3	9.2	46.78%	18.5	19.7	12	269.4	3.2	23,154	44.3
					8	11	1	0						23				
Stoughton	26,927	S	35.0	MLS/DLS	4	0	3	4	4.0	4.7	85.89%	13.4	15.1	10	249.1	4.4	11,419	60.7
					2	3	1	2						11				
Tewksbury	29,543	N	40.0	MLS/DLS	4	0	3	4	4.4	4.4	100%	15.1	16.1	15	223.4	3.0	16,892	20.6
					1	2	0	0						0				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										
Watertown	32,365	M	37.5	MLS/DLS	22	0	4	6	14.0	14.1	99.39%	32.8	36.1	22	214.0	1.9	18,756	137.1
					0	23	1	1						39				
Wellesley	27,244	M	35.0	MLS/DLS	21	0	7	3	13.4	13.4	100%	35.5	36.1	21	249.9	3.1	18,111	123.7
					9	12	4	9						46				
West Springfield	27,459	W	37.5	MLS/DLS	7	0	3	1	7.5	7.5	100%	14.5	14.5	10	230.2	4.0	17,238	6.6
					1	3	0	0						5				
Westfield	40,608	W	37.0	MLS/DLS	6	0	3	6	6.3	15.5	40.81%	21.3	24.2	18	184.2	2.9	11,612	27.3
					1	9	3	0						13				
Woburn	36,871	M	37.5	MLS/DLS	7	0	3	1	7.5	7.5	100%	16.0	17.8	13	172.8	3.8	14,466	18.6
					0	6	2	0						9				

Population Group 7 (50,000 - 99,999)																		
Brockton	93,007	S	35.0	MLS/DLS	9	0	7	2	9.0	15.8	56.96%	30.1	32.3	22	2.3	7,715	5.8	
					0	8	6	4						16				
Brookline	54,896	M	37.0	MLS/DLS	33	1	10	7	22.9	23.4	97.80%	54.3	59.3	40	259.3	2.8	23,583	51.9
					7	16	9	6						56				
Chicopee	54,941	W	35.0	MLS/DLS	7	0	2	11	7.0	12.0	58.33%	30.1	32.3	26	162.3	3.6	11,632	73.9
					3	7	3	1						9				
Fall River	90,931	S	35.0	MLS/DLS	5	0	3	2	4.1	6.5	63.35%	14.9	14.9	2	214.0	9.8	12,637	14.5
					1	6	1	0						16				
Framingham	64,885	M	37.5	MLS/DLS	15	0	9	1	13.5	21.1	64.07%	47.5	49.0	31	150.0	2.6	18,105	304.2
					8	21	2	2						30				
Haverhill	61,275	N	40.0	MLS/DLS	7	0	3	3	6.3	16.0	39.29%	23.2	24.1	14	313.6	2.2	19,772	262.3
					2	9	4	0						15				
Lawrence	70,014	N	35.0	MLS/DLS	2	0	6	4	2.0	7.0	28.57%	18.6	22.0	19	208.5	4.1	6,836	29.8
					1	7	1	0						5				
Lynn	86,957	N	35.0	MLS/DLS	2	0	1	10	2.0	5.0	40.00%	18.4	18.4	17	591.4	3.1	14,401	3.5
					0	4	0	7						7				
Malden	55,597	B	35.0	MLS/DLS	10	0	2	5	10.5	11.5	90.82%	21.5	23.8	21	150.9	3.3	14,383	26.2
					0	1	1	7						7				

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Municipality/Library	2008 Pop	Reg	Education and Staffing Levels						MLS FTE	Libn FTE	% of Libn FTE's with MLS	Non Cust FTE	FTE	# FT/# PT	Per Non Cust FTE			AvgVol Hrs/Wk
			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grđ	BSBA	<2 yr	Other										
Medford	55,573	M	35.0	MLS/DLS	8	0	1	11	8.0	8.5	93.65%	17.7	20.0	16		3.3	15,960	32.7
					0	1	0	5						12				
New Bedford	91,365	S	40.0	MLS/DLS	8	0	4	9	9.1	10.3	88.89%	34.7	34.7	27	108.7	6.6	7,650	34.7
					3	12	8	0						17				
Newton	82,139	M	37.5	MLS/DLS	43	0	5	36	28.6	33.1	86.48%	75.6	81.9	50	187.1	0.9	23,802	459.3
					1	41	0	1						83				
Peabody	51,331	N	35.0	MLS/DLS	6	1	11	10	6.5	12.7	51.69%	29.4	32.4	19	199.2	4.9	9,578	18.1
					4	10	0	5						31				
Plymouth	55,705	S	37.5	MLS/DLS	8	0	4	4	8.3	9.3	88.53%	24.0	26.3	22	189.6	3.9	17,196	191.5
					1	5	4	0						6				
Quincy	92,339	S	35.0	MLS/DLS	16	0	1	10	16.0	21.0	76.19%	38.8	43.3	40	419.6	3.7	18,540	247.8
					2	9	2	1						5				
Revere	60,204	N	39.0		0	0	0	7	0.0	5.9	0.00%	9.3	9.3	2	69.9	6.3	4,586	26.0
					2	1	0	0						8				
Somerville	75,662	M	35.0	MLS/DLS	18	0	4	16	16.0	16.0	100%	34.9	34.9	31	126.0	4.1	12,631	16.1
					0	0	2	0						9				
Taunton	55,702	S	32.5	MLS/DLS	7	0	11	8	4.9	10.9	44.74%	25.5	27.8	17		2.3	7,400	24.4
					0	8	1	1						21				
Waltham	60,236	M	35.0	MLS/DLS	10	0	5	13	7.0	8.0	87.50%	27.2	28.9	15		2.4	20,015	67.8
					4	15	1	5						41				
Weymouth	53,261	S	35.0	MLS/DLS	5	0	2	4	4.0	10.0	40.00%	19.6	22.3	22		4.6	16,525	15.4
					1	11	1	1						6				

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Municipality/Library	2008 Pop	Reg	Education and Staffing Levels						MLS FTE	Libn FTE	% of Libn FTE's with MLS	Non Cust FTE	FTE	# FT/ # PT	Per Non Cust FTE			AvgVol Hrs/Wk
			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grđ	BSBA	<2 yr	Other										

Population Group 8 (100,000 +)

Boston	609,023	B	35.0	MLS/DLS	150	6	4	208	150.0	167.0	89.82%	452.7	520.0	446	157.2	2.7	7,557	16.0
					9	10	8	80						87				
Cambridge	105,596	M	37.5	MLS/DLS	38	2	6	9	35.5	47.7	74.39%	85.8	90.4	60		3.3	12,061	100.2
					7	19	5	5						35				
Lowell	103,615	N	35.0		10	1	2	2	8.0	12.0	66.59%	23.9	24.4	16		3.6	8,504	50.8
					0	9	0	0						9				
Springfield	150,640	W	40.0	MLS/DLS	26	0	9	9	25.2	26.4	95.66%	67.8	69.9	54	152.3	3.7	8,620	88.0
					2	10	14	1						19				
Worcester	175,011	C	37.5	MLS/DLS	26	0	9	6	26.9	26.9	100%	73.9	79.3	69	213.1	1.6	9,348	194.5
					4	25	5	0						11				

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Municipality/Library	2008 Pop	Reg	Education and Staffing Levels						MLS FTE	Libn FTE	% of Libn FTE's with MLS	Non Cust FTE	FTE	# FT/# PT	Per Non Cust FTE			AvgVol Hrs/Wk
			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd							Wkly Visits	Tot Hrs Open	Direct Circ	
					Oth.Grd	BSBA	<2 yr	Other										

Municipalities with Multiple Independent Libraries

Acton	20,753	M			13	0	1	1	8.6	9.2	93.79%	18.7	18.7	7		4.9	32,809	82.7
					1	13	1	1						24				
Barnstable	46,738	S			10	1	16	1	9.2	31.1	29.50%	40.0	41.0	22		6.6	12,978	398.5
					4	24	4	0						41				
Chatham	6,726	S			4	0	1	1	2.7	3.3	80.52%	9.4	10.0	4		5.1	13,394	324.0
					2	6	1	0						12				
Dennis	15,473	S			4	0	0	3	2.7	10.0	27.26%	12.4	12.4	4	322.6	11.5	16,363	451.3
					7	10	1	1						22				
Falmouth	33,247	S			12	3	9	4	10.1	16.3	62.16%	34.2	34.3	17		4.4	16,449	196.1
					8	20	4	0						46				
Hardwick	2,650	W			0	0	1	0	0.0	1.1	0.00%	1.3	1.4	0	165.1	25.5	13,247	13.3
					0	2	1	0						5				
Harwich	12,387	S			6	0	1	0	4.0	5.0	80.46%	9.2	10.1	4	313.2	6.9	21,739	131.6
					0	6	0	0						10				
Natick	31,975	M			14	0	8	2	10.6	17.9	59.08%	34.4	34.4	14		2.7	17,688	75.1
					7	19	3	2						41				
Northampton	28,411	W			12	0	3	1	10.6	22.5	47.31%	27.7	30.0	15	210.5	3.2	16,304	126.3
					1	19	2	0						26				
Northfield	2,985	W			1	1	2	0	1.1	2.5	45.45%	2.7	3.0	1	177.7	12.1	17,321	9.0
					1	0	0	0						5				
Shelburne	2,036	W			1	0	1	0	0.4	1.1	37.84%	1.5	1.5	1		17.1	16,786	8.7
					0	2	0	1						4				
South Hadley	16,952	W			5	0	0	1	4.6	6.0	77.14%	10.2	10.8	8		6.2	15,687	58.4
					0	4	2	0						5				
Warren	5,071	C			0	0	2	1	0.0	2.4	0.00%	2.7	2.8	1		14.7	11,901	34.2
					0	3	0	0						6				

Appendix A - Definitions for Education & Staffing Data as of 7-1-2009

Column Heading	Definition
Municipality/Library	Name of municipality in which the library is located, followed by a shortened library name when the library is located in a municipality with more than one main independent library or, in the case of Hamilton-Wenham, the name of the library serving both municipalities. The library data includes branch and bookmobile data.
2008 Pop (Library Service Population)	For libraries in municipalities with one independent public library this is the population of the municipality from the 2008 population estimate for the municipality in which the library is located. For multiple independent public libraries in the following municipalities, this is a percentage of the municipality's 2008 population estimate (these percentages may add up to more than 100% of the municipality's total population, due to overlapping populations served): Acton, Barnstable, Chatham, Dennis, Falmouth, Hardwick, Harwich, Natick, Northampton, Northfield, Shelburne, South Hadley, Warren. The total population for each of these municipalities appears in the 'Municipalities with Multiple Independent Libraries' section. For the Hamilton-Wenham Public Library, a joint library, this is the total of the 2008 population estimates for Hamilton and Wenham.
Reg	Regional Library System in which the library is a member. B = Boston, C=Central, M = Metrowest, N = Northeast, S = Southeastern, W=Western
Dir Wk Hours	Total number of paid hours worked by the library director in a typical week.
Director Education	Highest educational level completed by the library director as of 7-1-2009. MLS/DLS refers to a master's from an ALA accredited program and/or a doctorate in library science.
<u>Education Levels</u> D/MLS	Number of employees holding a master's degree from an ALA accredited program or a doctorate in library science as their highest education level.
Oth. Grd	Number of employees holding doctorate or master's degrees other than MLS as their highest education level.
BLS	Number of employees holding a bachelor of library science degree as their highest educational level.
BSBA	Number of employees holding bachelor's degrees other than BLS as their highest educational level.
Assc	Number of employees having completed two or more years of college, but not holding a bachelor's degree, as their highest educational level.

Column Heading	Definition
<2yr	Number of employees having completed some college, but less than two years, as their highest educational level.
HSGrad	Number of employees having completed high school as their highest educational level.
Other	Number of employees with other or unknown education levels.
<u>Staffing Levels</u> MLS FTE	All displayed FTE data is rounded to the nearest 10 th . MLS FTE excludes temporarily vacant positions. All other FTE figures include temporarily vacant positions. Full-time equivalency for positions with a master's from an ALA accredited program and reported in the Library Director, Assistant Director, Senior Librarian, Branch Librarian and the Staff Librarian position classifications.
Libn FTE	Full-time equivalency for all positions in the Library Director, Assistant Director, Senior Librarian, Branch Librarian and the Staff Librarian position classifications regardless of educational level.
% of Libn FTE's with MLS	Percent of full-time equivalency of librarians holding an MLS degree.
Non Cust FTE	Full-time equivalency for all positions, excluding those in the Custodial position classification.
FTE	Full-time equivalency for all positions paid from the library budget, including Custodial positions. This is computed by totaling the funded hours for all positions per week and dividing by 35.
#FT	Number of full-time employees, <u>excluding temporary vacancies</u> , paid from the library budget, i.e. employees working 35 hours per week or more.
#PT	Number of part-time employees, <u>excluding temporary vacancies</u> , paid from the library budget, i.e. employees working fewer than 35 hours per week.
Weekly Visits per Non-Custodial FTE	The annual number of times people entered the library for whatever purpose (i.e., library visits) divided by 52 and then by the Non-Custodial FTE. Blank means the library did not report library visits. In the 'Municipalities with Multiple Independent Libraries' section, a blank means one or more libraries did not report library visits. For libraries with fewer than one Non-Custodial FTE, this calculated figure will exceed the actual number of visits per week.

Column Heading	Definition
Tot Hrs Open per Non-Cust FTE (Weekly)	Total of the main, branch and bookmobile hours open during Fiscal Year 2009, divided by 52, then by Non-Custodial FTE. For libraries with fewer than one Non-Custodial FTE, this calculated figure will exceed the actual total hours open per week.
Direct Circ per Non-Cust FTE	Total annual circulation of all library materials of all types, including renewals (note: interlibrary loan transactions included are only items borrowed for users, not items checked out to another library), divided by Non-Custodial FTE.
Avg Vol Hrs/Wk	Estimate of the average number of hours per week given by volunteers to the library.

Non-rounded data was used to calculate municipal totals in the 'Municipalities with Multiple Independent Libraries' section and therefore differences may display from data for individual libraries, which is rounded.

For purposes of this report, libraries contracting with the Board of Library Commissioners are asked to exclude staff paid from contracting funds.

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Library	Titles	
	Other Librarian	Other Staff

Amherst	Curator	
Andover	Community Serv.	Network Admin.
Arlington	Technology Lib	
Athol		Computer aide
Attleboro	Comm. Serv.,Tech. Coord.	
Avon	Circ. Asst.	
Barnstable - Hyannis		Security Guard
Barnstable - Osterville		Story Hour
Bedford		Bldg and Systems Sup
Belchertown	Automated Services	
Belmont	Tech. Lib.	
Boston	Systems/Digital	
Brewster	Volunteer Coord.	Bookkeeper
Brimfield	Historian	
Brockton	Asst. Branch Supervisor	Lib. Asst./Driver
Burlington		Recording Clerk
Cambridge	Sr Svcs,Graphics,Lit ,Fin	Delivery Driver
Canton	Info Tech Lib	
Chicopee	Systems Librarian	Guard
Concord	Author Cat,Spec Coll Asst	End Processor
Eastham		Seasonal Asst.
Easthampton	Prog. Asst.;Storyteller	
Fairhaven	Archivist/Facility Mgr.	

Library	Titles	
	Other Librarian	Other Staff

Falmouth - Woods Hole		Summer Interns
Framingham	Asst. Branch Lib.	Driver, Circ/Ref Subs
Gardner	Local History Librarian	Lib Clerk III
Greenfield		Vol. Coord.
Haverhill	Beh Spec,GHALP Coord;Syst	
Hingham	AV	
Holyoke	Archivist	Computer Coord.
Hubbardston	Library Asst.	
Kingston	Archivist	
Lancaster		Special Coll. Clerk
Lenox	Development Director	
Leominster	Historical	
Lowell	Community Planning	
Lynnfield	Circ. Manager	
Marblehead		Prog./Vol. Coord.
Methuen	Lit. Coord.	Facilities Mgr.
Middleborough	Info. Systems	
Middleton	Program Coord.	
Milton	Technology	
Natick - Morse	Comm. Relations,Bkmb Lib.	Security
Needham	Tech./Archivist	
New Bedford	Art Curator	Bookmobile Driver

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Library	Titles	
	Other Librarian	Other Staff

Newton	PR, Webmaster, Vol. Coord.	
Norfolk	Info. Systems	
Northampton - Forbes	Outreach, Local History	Lib. Tech
Northfield - Dickinson	Programming	
Norton	Tech. Coord.	Storyteller
Norwell	Systems Manager	
Norwood	Technology Specialist	Literacy Asst.
Palmer	Van Outreach, IS Lib.	
Peabody	Archivist	
Pittsfield	Local History	
Plymouth	Outreach	Literacy Director
Plympton		Circulation Clerk
Quincy	Literacy Project Mgr	Security
Rehoboth		Story Hour
Rockport	IS/Webmaster, Outreach	
Salem	Computer Services	
Sandwich		Archivist
Saugus	Part-time reference	
Seekonk		Tech. Services Assoc.
Shelburne - Free		substitute librarian
Southbridge		Library Aide
Spencer	Children's Lit. Coord.	
Springfield		It Mgr, IT Spec, Vol Coord

Library	Titles	
	Other Librarian	Other Staff

Stockbridge	Archivist	
Stoughton	Literacy Coord.	
Sudbury		Temp Clerk
Taunton	Info. Tech. Specialist	
Watertown	Webmaster	Literacy Director
Wellfleet		Video Coord.
West Bridgewater	Asst. Ref. Lib.	
Westborough	Sunday Reference	
Westfield	Outreach	
Westford	Bkmobile Coord.	
Williamstown		Errand Person
Woburn	Archivist	Bookkeeper
Yarmouth	Adult Services	

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Acushnet	14	Brimfield	6	East Longmeadow	18	Haverhill	24
Adams	9	Brockton	24	Eastham	10	Heath	2
Agawam	21	Brookfield	6	Easthampton	18	Hingham	18
Alford	1	Brookline	24	Easton	18	Hinsdale	2
Amesbury	17	Buckland	1	Edgartown	7	Holbrook	15
Amherst	21	Burlington	18	Egremont	2	Holden	19
Andover	21	Cambridge	26	Erving	2	Holland	7
Aquinnah	1	Canton	18	Essex	7	Holliston	15
Arlington	21	Carlisle	6	Everett	22	Holyoke	22
Ashburnham	9	Carver	14	Fairhaven	18	Hopedale	11
Ashby	5	Charlemont	1	Fall River	24	Hopkinton	15
Ashfield	1	Charlton	14	Falmouth-Public	22, 27	Hubbardston	7
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Auburn	17	Chelsea	22	Florida	2	Ipswich	15
Avon	5	Cheshire	6	Foxborough	18	Kingston	15
Ayer	9	Chester	1	Frammingham	24	Lakeville	15
Barnstable-Centerville	9, 27	Chesterfield	1	Franklin	22	Lancaster	11
Barnstable-Cotuit	5, 27	Chicopee	24	Freetown	10	Lanesborough	7
Barnstable-Hyannis	17, 27	Chilmark	1	Gardner	18	Lawrence	24
Barnstable-Marstons Mills	9, 27	Clarksburg	1	Georgetown	10	Lee	11
Barnstable-Osterville	5, 27	Clinton	14	Gill	2	Leicester	15
Barnstable-Sturgis	5, 27	Cohasset	10	Gloucester	22	Lenox	11
Barnstable-Whelden	6, 27	Colrain	1	Goshen	2	Leominster	22
Barre	9	Concord	18	Gosnold	2	Leverett	3
Becket	1	Conway	1	Grafton	18	Lexington	22
Bedford	14	Cummington	2	Granby	10	Leyden	3
Belchertown	14	Dalton	10	Granville	2	Lincoln	11
Bellingham	17	Danvers	22	Great Barrington	10	Littleton	11
Belmont	18	Dartmouth	22	Greenfield	18	Longmeadow	19
Berkley	9	Dedham	18	Groton	14	Lowell	26
Berlin	6	Deerfield	6	Groveland	10	Ludlow	19
Bernardston	6	Dennis-Memorial	6, 27	Hadley	7	Lunenburg	11
Beverly	21	Dennis-Sears	6, 27	Halifax	10	Lynn	24
Billerica	21	Dennis-South	6, 27	Hamilton-Wenham	14	Lynnfield	15
Blackstone	9	Dennis-Town	6, 27	Hampden	10	Malden	24
Blandford	1	Dennis-West	6, 27	Hancock	2	Manchester-by-the-Sea	11
Bolton	6	Dighton	10	Hanover	14	Mansfield	19
Boston	26	Douglas	10	Hanson	14	Marblehead	19
Bourne	18	Dover	10	Hardwick-Gilbertville	2, 27	Marion	11
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Medford	25	Oak Bluffs	8	Shelburne-Arms	4, 27	Warwick	5
Medway	15	Oakham	3	Shelburne-Free	4, 27	Watertown	24
Melrose	22	Orange	12	Sherborn	8	Wayland	17
Mendon	11	Orleans	12	Shirley	12	Webster	20
Merrimac	11	Otis	3	Shrewsbury	23	Wellesley	24
Methuen	22	Oxford	16	Shutesbury	4	Wellfleet	8
Middleborough	19	Palmer	16	Somerset	20	Wendell	5
Middlefield	3	Paxton	8	Somerville	25	West Boylston	13
Middleton	11	Peabody	25	South Hadley-Gaylord	4, 27	West Bridgewater	13
Milford	23	Pelham	3	South Hadley-Public	20, 27	West Brookfield	8
Millbury	15	Pembroke	19	Southampton	12	West Newbury	9
Millis	11	Pepperell	16	Southborough	12	West Springfield	24
Millville	7	Peru	3	Southbridge	20	West Stockbridge	5
Milton	23	Petersham	4	Southwick	13	West Tisbury	9
Monroe	3	Phillipston	4	Spencer	16	Westborough	20
Monson	11	Pittsfield	23	Springfield	26	Westfield	24
Montague	12	Plainfield	4	Sterling	13	Westford	20
Monterey	3	Plainville	12	Stockbridge	8	Westhampton	5
Montgomery	3	Plymouth	25	Stoneham	20	Westminster	13
Mount Washington	3	Plympton	8	Stoughton	23	Weston	17
Nahant	7	Princeton	8	Stow	13	Westport	20
Nantucket	15	Provincetown	8	Sturbridge	13	Westwood	17
Natick-Bacon	12, 27	Quincy	25	Sudbury	20	Weymouth	25
Natick-Morse	23, 27	Randolph	23	Sunderland	8	Whately	5
Needham	23	Raynham	16	Sutton	13	Whitman	17
New Bedford	25	Reading	19	Swampscott	16	Wilbraham	17
New Braintree	3	Rehoboth	16	Swansea	20	Williamsburg	9
New Marlborough	3	Revere	25	Taunton	25	Williamstown	13
New Salem	3	Richmond	4	Templeton	13	Wilmington	21
Newbury	12	Rochester	12	Tewksbury	23	Winchendon	17
Newburyport	19	Rockland	19	Tisbury	8	Winchester	21
Newton	25	Rockport	12	Tolland	4	Windsor	5
Norfolk	16	Rowe	4	Topsfield	13	Winthrop	21
North Adams	16	Rowley	12	Townsend	13	Woburn	24
North Andover	23	Royalston	4	Truro	8	Worcester	26
North Attleborough	23	Russell	4	Tyngsborough	16	Worthington	5
North Brookfield	7	Rutland	12	Tyringham	4	Wrentham	17
North Reading	19	Salem	23	Upton	13	Yarmouth	21
Northampton-Forbes	23, 27	Salisbury	12	Uxbridge	16		
Northampton-Lilly	12, 27	Sandisfield	4	Wakefield	20		
Northborough	16	Sandwich	19	Wales	5		
Northbridge	16	Saugus	23	Walpole	20		
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