Pathways to Success

PROGRAM DESCRIPTION

Libraries have always provided resources for career development and job information. This grant provides funding for libraries to jump-start or expand this increasingly important role by establishing a work center/mentor program. Libraries will work together with government agencies, local groups, and businesses to initiate programming and outreach activities as well as update their own resources.

Suggested components include:

- Developing a program offering help with resumes and job applications, interview techniques, and similar activities
- Creating mentorship opportunities for job seekers
- Offering workshops and programming on topics such as changing careers, networking, continuing education options, or starting a small business.
- Collaborating with appropriate agencies, organizations, and businesses in order to expand their impact in the community

BACKGROUND

As reported by the Pew Research Center, “Many believe libraries should be pathways to economic opportunity, especially when it comes to providing resources for business development, jobs search and enhancing workforce skills...52% of all Americans 16 and older say libraries should ‘definitely’ create programs for local businesses or
entrepreneurs.” Given these expectations, libraries should embrace their vital role in workforce development and cultivate opportunities within their community.